## Mental Health Workforce Workgroup

**MINUTES** 

JANUARY 29, 2013

1:00 P.M. - 4:00 P.M.

HYGIENIC LABORATORY ANKENY

LEAD	Director Mariannette Miller-Meeks
MEETING	In Person #4
FACILITATOR	Jane Schadle
NOTE TAKER	Natalie Ginty
ATTENDEES	Appointed Workgroup, observers and public

## Agenda topics

PROVIDER PROFILE: SOCIAL WORKERS

KELLI SOYER

DISCUSSION	Roger Tracey was not able to make the meeting today, so we will have only one presentation. A copy of the report that was sent to the legislature has been distributed to all workgroup members. Dr. Miller-Meeks emphasizes the team approach philosophy for mental health workforce in Iowa. She emphasizes that a team cannot function without a coach or a quarterback. We need the key players working to get the team on track.			
Bachelors in Social Work (BSW) takes 4 years of training with a minimum of 400 hours in field placement experience. There are 11 BSW programs in Iowa (2 public, 11 private). Masters in Social Work (MSW) is an advanced placement degree which requires 900 hours of field placement experience. There are 2 MSW programs in Iowa (2 public, 1 private). A Doctorate in Social Work emphasizes research and education. There is one doctorate program in Iowa (University of Iowa). There are three levels of licensure in Iowa: LBSW (licensed bachelor social worker), LMSW (licensed masters in social work), and LISW (licensed independent social worker). LISWs must complete a supervision requirement that LMSWs do not.				
Social Workers of supervision of	are 1286 LBSWs, 1356 LMSWs, and 1784 LISWs (50% of the LISWs are over 55 years of age). 85% of Iowa are female and 95% white. To become an LISW you must complete 4,000 hours of practice and 110 hours over a 2-6 year time period. Supervisor must be a LISW with 2 years of post LISW experience.			

Educational Costs: Private college, for profit - \$33,575. Private College, non-profit - \$32,451. Regent University - \$18,627. Salary: Child, Family, and School Social Workers - \$37,790. Healthcare Social Workers - \$44,410. Mental Health and Substance Abuse Social Workers - \$37,920.

CONCLUSIONS	Four main concerns – recruitment, retention, allocation, and development				
ACTION ITEMS		PERSON RESPONSIBLE	DEADLINE		